EIMS ENVIRONMENTAL IMPACT MANAGEMENT SERVICES

CURRICULUM VITAE

Name:	Monica Cornelia Niehof
Nationality:	South African
Date of Birth:	13 February 1979
Profession:	Environmental Consultant
Professional Qualification/ Training:	BSc Honours Environmental Management; University of South Africa, 2018
	National Diploma Tourism Management; Tshwane University of Technology, 2001
	Environmental Legal Training: • May 2017: Environmental Legal Training: MacRobert Attorneys. • February 2016: Environmental Legal Training: Imbewu Sustainability Legal Specialists. • August 2013: Mining and resources legislation: Imbewu Sustainability Legal Specialists.
	Other: • July 2015: Innovative Design and Management of Tailings and Heap Leach Pads (Ian Hammond). • March 2025: South African Greenhouse Gas Emissions Reporting Regulations. • March 2025: GHG Emissions Inventory, GHG Carbon Verification. Projects, Trading & Offsetting (ISO 14064-1-3). • March 2025: South African Carbon Tax Requirements. • Field Guides Association of South Africa (FGASA) Level 1 Theory.
Professional Membership/ Registrations:	EAPASA Registered Environmental Assessment Practitioner (2024/8835) Registered as a Green STAR SA Accredited Professional – 2014 - 2017
Current Employer:	Environmental Impact Management Services (Pty) Ltd.

KEY EXPERIENCE

Monica Niehof has 13 years' working experience in the environmental field and 24 years' work experience overall in a variety of fields including the tourism industry. Key experience in the environmental field include Environmental Impact Assessments, Water Use Licence (WUL) Applications, Waste Management Licence (WML) Applications, Atmospheric Emissions Licence (AEL) Applications, Environmental Management Programmes, Public Participation Processes, Environmental Authorisation, AEL and WML Auditing, Regulation 34 Audits, Environmental Control and Monitoring for

a variety of development projects including, residential, retail, mixed-use, commercial, infrastructure, industrial and mining projects. In 2020 she became a fulltime Stretch Therapist, running her own practice, but was still involved in some environmental projects part time. She is now employed fulltime by EIMS as a Senior Environmental Consultant.

CAREER SUMMARY

Period: February 2024 - Present: **Part time: February to May 2024** **Fulltime: June 2024 - Present**	**Organisation: EIMS**	**Position: Senior Environmental Consultant**
Key Projects/Assignments	<u>Senior EAP:</u> Responsible for managing projects. Main responsibilities include: • Compilation of EIA reports • Environmental audits and compliance reporting, including Regulation 34 Audits for PetroSA – 2025; • Compilation of Environmental Management Plans • Acted as internal environmental manager for several months for Mbali Coal Open Cast Mine Plant Operations in Ogies, Mpumalanga.	
Period: January 2018 – February 2020:	**Organisation:** Prism EMS	**Position:** Senior Environmental Consultant
Key Projects/Assignments	Worked on the following projects: **<u>Main EAP – Full process:</u>** **Environmental Authorisation Process (BA, EIA, WML, AEL, WULA/GA):** • Coega Tank Farm – EIA and AEL for proposed tank farm in Coega IDZ – 2018 – 2020; • Wilfordon X8-11 WULA for mixed-use township – 2018 – 2020; • Vaal River City Link Road stream crossing GA – 2018 – 2020; • Luipaardsvlei X9 – EIA for mixed-use development – 2018 – 2020; • Kusile – BA for filling station and truck stop – 2018 – 2020; • Peach Tree X 26 – BA for residential township – 2018 – 2020; **<u>Main EAP – Final phase:</u>** **Environmental Authorisation Process (BA, EIA, WL, WULA/GA):** • Greengate X 68 and Greengate X 70 BAs for residential townships – 2018; **<u>Main EAP – Full Process:</u>** **Mining/Prospecting Applications, EMPLans and Amendments:**	

	• Northam Platinum EIA/EMPR for new Shaft – 2019 - 2020	
Period: February 2014 – January 2018	**Organisation:** Environmental Assurance	Position: Environmental Consultant
Key Projects/Assignments	Worked on the following projects: **<u>Main EAP – Full process:</u>** **Environmental Authorisation Process (BA, EIA, WML, AEL, WULA/GA):** • Eastern Platinum Limited: WULAs and WML for Crocodile River Platinum Mine: 2016-2017; • Eurasion Resources Group: EIA / EMPR and WULA for Mamatwan Proposed Manganese Mine: 2014-2015; • Makoya Supply Chain Holdings (Pty) Ltd: EIA, AEL and WULA for Blinkpan Coal Siding: 2014-2015; • Samancor Chrome Limited: Western Chrome Mines: EIA, EA amendment and WULA for Elandsdrift Proposed Opencast Chrome Mine: 2014-2016; • Samancor Chrome Limited: Western Chrome Mines: WML and WULA for Millsell/Waterkloof Mine Tailings Storage Facility and Waste Rock Dump Expansion: 2016-2017 • Samancor Chrome Limited: Western Chrome Mines: EA amendment for Millsell/Waterkloof Mine Expansion of Underground Mining: 2016-2017 • Samancor Chrome Limited: Eastern Chrome Mines: Proposed Opencast Chrome Mine: WULAs for Doornbosch, Lannex and Steelpoort Mines: 2017 • Coal of Africa Limited: IWWMP and RSIP updates for Mooiplaats Colliery: 2016 and 2017 • Geosciences (Pty) Ltd: Desktop Environmental Feasibility Study for Vygenhoek Proposed Water Bottling Plant: 2016 • Sabrix: AEL Audits for Boekenhoutkloof and Zandfontein plants: 2017 • Kemin Industries South Africa (Pty) Ltd: AEL Amendment for Chemical Plant: 2017-2018; **<u>Main EAP – Final phase:</u>** **Environmental Authorisation Process (BA, EIA, WML, AEL, WULA/GA):** • Yoctolux Investments (Pty) Ltd: EIA for Yoctolux Proposed Opencast Coal Mine: 2014; • South African Coal Mine Holdings Ltd: EIA for treatment plant at Umlabu Coal Mine: 2014; • Infrasors Holdings Ltd EIA and WULA for Meepo Clay and Sand Mine: 2014; **<u>Main EAP – Process up to Draft Phase:</u>**	

	Environmental Authorisation Process (BA, EIA, WML, AEL, WULA/GA): • Klei Minerale (Pty) Ltd (Sabrix): BA for Boekenhoutkloof Prospecting: 2017-2018; • Brikor: WML, EIA and WULA for the proposed Grootfontein Coal and Clay Mine: 2017-2018; • Aurecon: BA and WULA for the decommissioning of the Mogalakwena Municipality Masodi and Sekgakgapeng Oxidation Ponds: 2017; • Aurecon: WULA for the Mogalakwena Waste Water Treatment Plant: 2017; • Tubatse Chrome (Pty) Ltd: BA and Amendment of the AEL for the Tubatse Chrome Pellitising and Sintering Plant: 2017-2018; • Samancor Chrome Limited: EIA, WULA and WML for Mareesburg Chrome Mine: 2017-2018; **Full Process: Main EAP** **Mining/Prospecting Applications, EMPLans and Amendments:** • Pewstar Investments (Pty) Ltd: EMP for proposed expansion of Vygenhoek sand mine: 2016. • Eurasion Resources Group: EIA / EMPR for Mamatwan Proposed Manganese Mine: 2014-2015; • Eastern Platinum Limited: Environmental Report for Mining Right Renewal for Crocodile River Platinum Mine: 2017; **EIA/EMP Amendments (Section 102 MPRDA):** • Sky Sands Limited (Group Five): EIA/EMPR Amendment for Proposed expansion of Sky Sands sand mine: 2016.	
Period: November 2009 – January 2014	**Organisation: Torbiouse Solutions / Infraplan**	Position: Environmental Consultant (EAP and ECO)
Key Projects/Assignments	Worked on the following projects: **Main EAP – Full process:** **Environmental Authorisation Process (BA & ECO)** • Cell C (Pty) Ltd: Several BAs and Listing Enquiries for telecommunication masts: 2009-2014; • MTN (Pty) Ltd: Several BAs and Listing Enquiries for telecommunication masts: 2009-2014; • Vodacom (Pty) Ltd: Several Bas and Listing Enquiries for telecommunication masts: 2009-2014; • Eaton Towers (Pty) Ltd: Several BAs and Listing Enquiries for telecommunication masts: 2010-2014;	

	• American Tower Corporation South Africa: Several Listing Enquiries for telecommunication masts: 2010-2014;	
Period: **March 2007 – October 2009**	**Organisation: Bokamoso Environmental Consultants**	Position: Environmental Consultant
Key Projects/Assignments	Worked on the following projects: **<u>Main EAP – Full process (under supervision):</u>** **<u>Environmental Authorisation Process (BA, EIA, WML, AEL, WULA/GA):</u>** • Billion Group (Pty) Ltd: DFA scoping and NEMA EIA for Forest Hill City retail development: 2009; • Chieftain Group Ltd: EIA and EMP for Celtic Farm Estate (Rietvlei Farm Estate): 2007; • Kwezi V3 Engineers: WULA for the upgrading of the Colesberg WWTW: 2008; • Noordvaal Developments: BA for the Hartebeesthoek 251 residential development: 2008; • Heartland Properties: EIA for the K113 route determination and construction of the K113 provincial road: 2009; • Cradle Gate: DFA Scoping and EIA for the Mogale X5 Mixed used development: 2008; • Cradle Gate: EIA for Nooitgedacht X9 residential township: 2009; • M&T Developments: EIA for Monavoni X31 residential township: 2008-2009; • M&T Developments: BA for Olympus AH 84 residential development: 2008; • M&T Developments: BA for the Pierre van Ryneveld reservoir: 2008; • Brodsky Investments: EIA for the R81 Provincial road upgrade, Polokwane: 2009; • Local Municipality: BA for the Siyabuswa water augmentation scheme – water supply pipeline in Siyabuswa, Moutse District: 2007-2008; • Dolphin Whisperer 10: BA and EIA for Valley View Phase 1 and Phase 2 residential townships in Emalahleni: 2008-2009; • Century Property Developments: EIA for Waterfall Valley residential township in Midrand: 2009. **Section 24G Applications:** • USN, Vaal de Soleh: Benjoh Fishing Resort: 2008 (under supervision); • Cell C (Pty) Ltd: Telecommunication Mast: 2013 **<u>Main EAP – Final phase:</u>**	

	Environmental Authorisation Process (BA, EIA, WL, WULA/GA): • Hennie Burger: Scoping and EMP for Cashan X12 residential development: 2007.

LANGUAGE CAPABILITY

Language	Speak	Read	Write
Afrikaans	Excellent	Excellent	Excellent
English	Very good	Excellent	Very good
Dutch	Average	Excellent	Average

DECLARATION

I confirm that the above information contained in the CV is an accurate description of my experience and qualifications and that, at the time of signature.

_____ 05 September 2025

Signature of Staff Member Date

GARY HART
COMMISSIONER OF OATHS EX OFFICIO
PRACTISING ATTORNEY R.S.A.
NORTHCLIFF LAW CHAMBERS
150 BAGLEY TERRACE, NORTHCLIFF
JOHANNESBURG
TEL 011 476 0915

UNISA
UNIVERSITY OF SOUTH AFRICA

CERTIFIED A TRUE COPY
OF THE ORIGINAL
04/06/2024

We certify that

MONICA CORNELIA NIEHOF

having complied with the requirements of the Higher Education Act and the Institutional Statute, was admitted to the degree of

BACHELOR OF SCIENCE HONOURS

in Environmental Management

at a congregation of the University on 23 April 2018

Vice Chancellor

Executive Dean

University Registrar

19810237147099G05701

TECHNIKON PRETORIA

GARY HART
COMMISSIONER OF OATHS EX OFFICIO
PRACTISING ATTORNEY R.S.A.
NORTHCLIFF LAW CHAMBERS
150 BAGLEY TERRACE, NORTHCLIFF
JOHANNESBURG
TEL: 011 838 0915

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OF THE ORIGINAL
Hart
04/06/2024

NASIONALE NATIONAL DIPLOMA

TOERISMEBESTUUR **TOURISM MANAGEMENT**

Toegeken aan Awarded to

MONICA CORNELIA NIEHOF

98015671 **1979-02-13**

Nadat aan die vereistes van die Wet en Statuut voldoen is

Having complied with the requirements of the Act and Statute

2001-12-14

CERTIFIED A TRUE COPY OF THE ORIGINAL
GESERTIFISEER 'N WARE AFSKRIF VAN DIE ORIGINEELDOKUMENT
POSTNET BROOKLYN
12-06-2017
MANDY LYNN MERING
Commissioner of Oaths
REF NO: 9/1/S/2 PRETORIA
P/BAG X06
Waterkloof, 0145
012 460 1484

Rektor en Visekanselier
Namens die Raad en Senaat
Rector and Vice-Chancellor
On behalf of Council and Senate

Registrateur (Akademies)
Registrar (Academic)

U 2709

Environmental Assessment Practitioners Association of South Africa

Registration No. 2024/8835

Herewith certifies that

MONICA CORNELIA NIEHOF

is registered as an

Environmental Assessment Practitioner

Registered in accordance with the prescribed criteria of Regulation 15. (1) of the Section 24H Registration Authority Regulations (Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the National Environmental Management Act (NEMA), Act No. 107 of 1998, as amended).

Effective: 01 March 2025

Expires: 31 March 2026

Chairperson

Registrar

SAQA

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COMMUNITY SERVICE CENTRE
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SUID-AFRIKAANSE POLISIEDIENS

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I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING/SIGNATURE

MAGSNOMMER / FORCE NUMBER 7258261 RANG / RANK CST

NAAM IN DRUKSKRIF / NAME IN PRINT T.S Mothanane

CERTIFICATE OF ATTENDANCE

This certificate is presented to

Monica Niehof

for attending the course

South African Greenhouse Gas Emissions Reporting Regulations

ONLINE, 4 hours, 5 March 2025

Executive Director
ESS
Maryna Möhr

Independent
Carbon Trainer
Kevin Tarr-Graham

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COMMUNITY SERVICE CENTRE
2025 -04- 10
LINDEN
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MAGSNOMMER / FORCE NUMBER 7253241-1 RANG / RANK CST

NAAM IN DRUKSKRIF / NAME IN PRINT T.S Mothbankane

CERTIFICATE OF COMPLETION

This certificate is presented to

Monica Niehof

for completing the course

GHG Emissions Inventory, GHG Carbon Verification. Projects, Trading & Offsetting (ISO 14064-1-3)

ONLINE, 14 hours, 3-4 March 2025

Executive Director
ESS
Maryna Möhr

Independent
Carbon Trainer
Kevin Tarr-Graham

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MAGSNOMMER / FORCE NUMBER 7258242-1 RANG / RANK CST

NAAM IN DRUKSKRIF / NAME IN PRINT T S Motlhankane

CERTIFICATE OF ATTENDANCE

This certificate is presented to

Monica Niehof

for attending the course

South African Carbon Tax Requirements

ONLINE, 4 hours, 17 March 2025
Duration: 4 hours

Executive Director
ESS
Maryna Möhr

Independent
Carbon Trainer
Kevin Tarr-Graham

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakkie.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of -nommer, ens. verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakkie agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gepos word aan die naaste streek- distrikkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, e.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in at or posted to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS.

1

I.D.No. 790213 0098 08 0

S.A.BURGER/S.A.CITIZEN

VAN/SURNAME
NIEHOF

VOORNAME/FORENAMES
MONICA CORNELIA

GEBOORTEDISTRIK OF-LAND/
DISTRICT OR COUNTRY OF BIRTH
SUID-AFRIKA

GEBOORTEDATUM/
DATE OF BIRTH
1979-02-13

DATUM UITGEREIK
DATE ISSUED
2009-06-08

UITGEREIK OP GESAG VAN DIE DIREKTEUR-GENERAAL: BINNELANDSE SAKE

ISSUED BY AUTHORITY OF THE DIRECTOR-GENERAL: HOME AFFAIRS

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COMMUNITY SERVICE CENTRE
: 2025 -04- 10
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Environmental Assessment Practitioners Association of South Africa

Registration No. 2024/8835

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COMMUNITY SERVICE CENTRE
2025 -06- 12
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SUID-AFRIKAANSE POLISIEDIENS

Herewith certifies that

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Registered in accordance with the prescribed criteria of Regulation 15. (1) of the Section 24H Registration Authority Regulations (Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the National Environmental Management Act (NEMA), Act No. 107 of 1998, as amended).

Effective: 01 March 2025

Expires: 31 March 2026

Chairperson

Registrar

SAQA