

## CURRICULUM VITAE

<b>Name:</b>	<b>John Paul von Mayer</b>
<b>Nationality:</b>	South African
<b>Date of Birth:</b>	24 September 1984
<b>Profession:</b>	Environmental Scientist
<b>Professional Qualification/ Training:</b>	BSc Honours Environmental Science; University of the Witwatersrand, 2007
	BSc Environmental Science; University of the Witwatersrand, 2006
	Certificate in Environmental Law, Rhodes University, 2011
<b>Professional Membership/ Registrations:</b>	Registered Professional Natural Scientist (SACNSP- #400336/11) EAPASA Registered Environmental Assessment Practitioner (2019/1247)
<b>Current Employer:</b>	Environmental Impact Management Services (Pty) Ltd.

## KEY EXPERIENCE

Mr John von Mayer is a senior consultant at EIMS and has been involved in numerous significant projects the past 17 years. He has experience in Project Management, small to large scale Environmental Impact Assessments, Environmental Auditing, Water Use Licensing, and Public Participation. He is a Registered Professional Natural Scientist (400336/11) with the South African Council Natural and Scientific Professions (SACNASP) as well as a registered EAPASA Environmental Practitioner (2019/1247) His key experience includes:

- Experience with identification and assessment of environmental impacts.
- Experience in environmental compliance and monitoring.
- Knowledge of environmental legislation and policies, planning process and regulatory frameworks.
- Knowledge and experience of public participation process.
- Strong competencies in the assessment of renewable energy and mining projects.
- Project management.

## CAREER SUMMARY

<b>Period: November 2016 - Present:</b>	<b>Organisation: EIMS</b>	<b>Position: Senior Environmental Assessment Practitioner</b>
<b>Key Projects/Assignments</b>	<u>Senior EAP:</u> Responsible for managing various projects. Main responsibilities include: <ul style="list-style-type: none"> <li>• Compilation of EIA reports</li> </ul>	



- Environmental audits and compliance reporting
- Compilation of Environmental Management Plans
- Various licensing and permitting applications

Currently involved in a number of ongoing projects, EIAs, etc.

Selected Project Experience:

- Update of Environmental Management Plans for three of Harmony's Freestate Gold Mining Operations (2018)
- Eloff Phase 3 Coal Mine extension EIA (2019 -2020).
- Vlakvarkfontein Coal Mine extension EIA and WULA (2018 – 2019).
- EA Basic Assessment application for Searcher 3D Seismic Survey Reconnaissance offshore project off the West Coast of South Africa (2022)
- Droogvallei Coal Mine Water Use Licence Application (2020)
- Elandsfontein mine extension EIA and Water Use Licence Application near Delmas Mpumalanga Province (2022)
- Proxa Eastern Basin Treatment Plant EA / EMPr Audit (2019)
- Harmony Mispah and Kareerand Pipelines EA and WULAs for various Harmony mines throughout Free-State (2023)
- External Environmental Compliance Audits for various Eskom power stations (Matimba, Medupi, Kusile etc) (2018 – 2022)
- Updates to Manungu Mine Rehabilitation Strategy and Implementation Plan (2017)
- Amendment of Environmental Authorization for Harmony Gold Mining Kalgold operations (2018)
- EMPr amendment for Harmony Moab mine (2019)
- Environmental Compliance Audit for the Amakhala Emoyeni Wind Far (2017)
- Environmental Compliance Audit for various coal mines including Canyon Coal's Hokhana Coal Mine (2017)
- Tetra4 EA / EMPr / WUL compliance audits for Cluster 1 exploration activities (2022 – 2024)
- Harmony Valley Tailings Storage Facility EIA and WULA near Welkom (2023 – current)
- Various EIAs and EMPrs for Glencore Solar PV facilities at Wonderkop smelter, Lydenburg smelter and Rhovan vanadium mine (2023-2024)
- EMPr Performance assessment audits at various Harmony Free-State operations (2021)



	<ul style="list-style-type: none"> <li>Sunbird Energy NEMA EA and EMPr offshore exploration compliance audit (2022)</li> </ul>	
<b>Period: June 2008 – June 2012 and October 2014 – November 2016</b>	<b>Organisation:</b> Savannah Environmental	<b>Position:</b> Senior Environmental Assessment Practitioner
<b>Key Projects/Assignments</b>	<p>Project Manager and Environmental Assessment Practitioner for the following:</p> <ul style="list-style-type: none"> <li>Environmental Impact Assessment for the Hopefield Wind Energy Facility, Western Cape Province in line with WB / IFC standards</li> <li>Environmental Impact Assessment for a Wind Energy Facility near Cookhouse, Eastern Cape Province in line with WB / IFC standards</li> <li>Basic Assessment for Cookhouse II Wind Energy Facility expansion project, Eastern Cape Province in line with WB / IFC standards</li> <li>Provision of Environmental Consulting Services for the Implementation and Compliance Monitoring of the Cookhouse Wind Energy Facility</li> <li>Environmental Post Construction Audits for Wind Monitoring Masts near Cookhouse and Oyster Bay</li> <li>Environmental Impact Assessments for the Amakhala Emoyeni Wind Energy Facilities near Bedford, Eastern Cape Province in line with WB / IFC standards.</li> <li>Environmental Impact Assessments and Environmental Management Plans for Wind Energy Facilities near Indwe and Sterkstroom, Eastern Cape Province</li> <li>Environmental Impact Assessment and Management Plan for Happy Valley Wind Energy Facility near Humansdorp, Eastern Cape Province</li> <li>Environmental Impact Assessment and Management Plan for Deep River Wind Energy Facility near Humansdorp, Eastern Cape Province</li> <li>Environmental Impact Assessment and Management Plan for 200km of Eskom Transmission Lines in Limpopo Province: Mokopane Integration Project</li> <li>Environmental Impact Assessment and Management Plan for Tsitsikamma Community Wind Energy Facility in the Eastern Cape Province</li> <li>Integrated Environmental Impact Assessment and Management Plan for Tshivhaso Coal Fired power Plant near Lephale</li> <li>Environmental Audits and Compliance Monitoring for Eskom Duvha Mine Water Recovery Project</li> <li>Completed Regional Siting Assessments for proposed Wind Energy Facilities on the West Coast for Investec.</li> <li>Numerous Basic Assessments including: Qoboshane Road and Access Bridge Project, Various 132kV power line projects throughout the country, Wastewater treatment facility for Harmony’s Doornkop Mine, Camco PV project at Thaba Eco Lodge.</li> </ul>	



	<ul style="list-style-type: none"> <li>• Legal Review and Licenses Audit for Eskom Generation, Duvha Power Station.</li> <li>• Legal Review and License Audit for Eskom Generation, Hendrina Power Station.</li> <li>• External WUL and NEMA Performance Assessment for the Hakhano Colliery in Middelburg.</li> <li>• Annual Environmental Compliance, Equator Principles, IFC Performance Standards and World Bank EHS Guidelines Auditing for the construction of the 138MW Amakhala Emoyeni Project 1 Wind Energy Facility near Bedford, Eastern Cape Province.</li> </ul>	
June 2012 – October 2014: Senior Environmental Scientist;	<b>Organisation: Mills and Otten</b>	<b>Position: Environmental Scientist</b>
<b>Key Projects/Assignments</b>	Environmental Scientist at Mills and Otten. Worked on the following projects: <ul style="list-style-type: none"> <li>• Phase 1 and Phase 2 contamination assessments for BP, BP RM, Engen and Total SA at various filling stations and fuel installations throughout the country.</li> <li>• Remediation monitoring and Remediation Action Plans for various filling stations in Johannesburg for BP RM and Total SA.</li> <li>• Various Waste and Water Use License Applications</li> </ul>	

## LANGUAGE CAPABILITY

Language	Speak	Read	Write
English	Excellent	Excellent	Excellent
Afrikaans	Average	Good	Average

## DECLARATION

I confirm that the above information contained in the CV is an accurate description of my experience and qualifications and that, at the time of signature.

\_\_\_\_\_  
Signature of Staff Member

\_\_\_\_\_  
Date

## CURRICULUM VITAE

<b>Name:</b>	<b>Lucien Nicolas James</b>
Nationality:	South African
Date of Birth:	4 May 1993
Profession:	Environmental Consultant and Archaeologist
Professional Qualification/ Training:	BA (Archaeology and Geography); Wits University, 2017
	BSc (Hons) Geography, Archaeology and Environmental Studies; Wits University, 2018
	MSc (Geography); Wits University, 2021
	Ph. D. (Geography); Wits University, 2024
Professional Membership/ Registrations:	Registered Candidate Environmental Assessment Practitioner (EAPASA reg. no. 2023/6772)
	Accredited Professional Archaeologist (ASAPA member no. 0619)
Publications:	James, L. & Simatele, M.D. 2024. Bystanders or active participants? Mobilising meaningful participation in River Basin Management: Lessons from the Gauteng Province, South Africa. <i>International Journal of River Basin Management</i> . <a href="https://doi.org/10.1080/15715124.2024.2417405">https://doi.org/10.1080/15715124.2024.2417405</a> .
Current Employer:	Environmental Impact Management Services (Pty) Ltd.

## KEY EXPERIENCE

Lucien James is an environmental consultant and archaeologist with experience in different fields across the Arts, Social Science, Natural Science, and academia in general. He has been employed by EIMS as an environmental consultant since March 2023 working on several projects under various roles. He is registered with EAPASA as a Candidate EAP. Lucien has obtained a BSc (Hons) in Geography, Archaeology and Environmental Studies (Archaeology-focused) and is accredited as a Professional Archaeologist with Association of South African Professional Archaeologists (ASAPA). He holds a MSc in Geography having done research on phytoremediation and the mining industry. In 2024, he completed his Ph.D. through research with a focus on collaborative River Basin Management in South Africa. He has worked as a Teaching Assistant (TA) and researcher since 2018 and engages in academic work through publications and conferences. He has taught 1<sup>st</sup> year, 2<sup>nd</sup> year, 3<sup>rd</sup> year and Honour's Archaeology and Geography courses. His research has been funded by the National Research Foundation (NRF) and the Water Research Commission (WRC). He has also published his research in an international academic journal. He has presented his research at a national level through various conferences in South Africa and has participated in other conferences and workshops on Climate Change and Climate Change Adaptation.



## CAREER SUMMARY

Period: Current	Organisation: EIMS	Position: Environmental Consultant and Archaeologist
<p><b>Key Projects/Assignments</b></p>	<p><u>Project experience:</u></p> <ul style="list-style-type: none"> <li>• AEMFC Herbert Prospecting Basic Assessment – Public Participation</li> <li>• Aries-Kronos 400kV Powerline Upgrade – Project Assistance, on-site specialist oversight, Water Use License</li> <li>• Block 3B/4B Oil and Gas Offshore Exploration EIA – Public Participation</li> <li>• ENEL Solar PV – External Audit</li> <li>• Harmony Freddie's to Target Pipeline Part 1 EA Amendment and WUL Amendment – Project Management</li> <li>• Harmony FSN Pipeline Basic Assessment – Public Participation</li> <li>• Harmony Kusasaletu Pipeline Basic Assessment – Public Participation</li> <li>• Harmony Mispah Pipeline Basic Assessment – Public Participation</li> <li>• Harmony Nooitgedacht TSF EIA – Public Participation</li> <li>• Harmony Valley TSF EIA – Public Participation</li> <li>• Kusile Power Station Temporary Stacks MES Postponement and AEL Variation Application</li> <li>• Mine Waste Solutions Kareerand Pipeline Basic Assessment – Public Participation</li> <li>• Mooiplaats WUL Amendment – Project Management</li> <li>• Mulilo Struisbult PV2 EMPr Amendment – Public Participation</li> <li>• Mulilo Struisbult PV2 Grid Connection Basic Assessment – Public Participation</li> <li>• NTCSA Greater East London Phase 4 (Pembroke to Poseidon) 400kV Powerline Walkdown – Project oversight, Heritage Component, EMPr Addendum</li> <li>• Selkirk Avenue Development Pipeline Basic Assessment and EMPr – Project Assistance</li> <li>• Sibanye KDT1 Remining EIA – Public Participation and Heritage Impact Assessment (Exemption)</li> <li>• Sibanye Western Limb Tailings Re-treatment Facility Retrofitting Basic Assessment – Public Participation</li> <li>• Tetra4 Cluster 2 Gas Production EIA – Public Participation</li> <li>• Tetra4 Powerline Basic Assessment – Public Participation</li> </ul>	



	<ul style="list-style-type: none"> <li>Thungela Lephalale CBM EIA – Public Participation and Water Use License</li> </ul>
<b>Heritage Project/ Assignments</b>	<ul style="list-style-type: none"> <li>Motouane RBD12 Pre-drill Survey Heritage Reporting</li> <li>Glencore RCM Phase 1 HIA</li> <li>BMM Sandgat Prospecting Desktop HIA</li> <li>BMM Oubip Prospecting Desktop HIA</li> <li>Aqua Farming Droogfontein Pivot Agriculture Phase 1 HIA</li> <li>Genade Boerdery Pivot Agriculture Phase 1 HIA</li> <li>Motuoane Exploration Right 369 Desktop HIA</li> <li>NTCSA Pembroke-Poseidon 400kV Powerline Heritage Walkdown</li> </ul>

## LANGUAGE CAPABILITY

Language	Speak	Read	Write
English	Excellent	Excellent	Excellent
Afrikaans	Basic	Intermediate	Intermediate
French	Excellent	Excellent	Excellent
Spanish	Basic	Intermediate	Intermediate
Latin	N/A	Basic	Basic

## DECLARATION

I confirm that the above information contained in the CV is an accurate description of my experience and qualifications at the time of signature.

\_\_\_\_\_  
Signature of Staff Member

\_\_\_\_\_  
Date